115114, Moscow,
5 Letnikovskaya St., Bldg. 2, Office 135
Tel.: +7 (495) 990-45-72
E-mail: case-in@fondsmena.ru

APPROVED BY
the Organizing Committee of the International Engineering Championship CASE-IN®
14 January 2026

CODE OF PROFESSIONAL ETHICS FOR EXPERTS OF THE INTERNATIONAL ENGINEERING CHAMPIONSHIP CASE-IN®

1. GENERAL PROVISIONS

1.1. This Code of Professional Ethics for Experts (hereinafter – the Code) establishes the fundamental ethical principles and rules of conduct for experts of the International Engineering Championship CASE-IN® (hereinafter – the Championship), contributing to the development of trust in the expert community and ensuring a high standard in the organization and conduct of the Championship.

1.2. The Code is based on generally recognized standards of professional ethics and is intended to create unified standards of conduct for experts when evaluating participants' solutions in the Championship.

1.3. The purpose of the Code is to promote a culture of professional interaction founded on the principles of integrity, objectivity, respect, and responsibility.

1.4. Experts shall be guided by the Championship Regulations, the Memorandum regarding Compliance with the Regulations of the International Engineering Championship CASE-IN®, this Code, and the recommendations of the Championship Organizing Committee.

1.5. Compliance with the Code strengthens the credibility of the expert community, increases participants' trust in evaluation results, and ensures transparency in the assessment process.

2. KEY TERMS

2.1. Expert – an individual who evaluates case solutions submitted by Championship participants in accordance with established evaluation criteria, shares the values of the expert community, and adheres to professional ethical standards.

2.2. Championship Regulations – the regulatory document governing the objectives, scope, organization, and conduct of the Championship, as well as the procedure for determining the winners.

2.3. Evaluation Criteria – the parameters established by the Organizing Committee used to assess Championship case solutions. These criteria may be adjusted to improve the effectiveness of the evaluation process.

2.4. Conflict of Interest – a situation in which an Expert's personal interest may influence the objectivity of the evaluation process.

3. FUNDAMENTAL PRINCIPLES OF PROFESSIONAL ETHICS

3.1. Priority of Interests: An Expert is guided by the principles of honesty, fairness, respect, and responsibility, placing the interests of participants and the CASE-IN® community above personal or corporate interests.

3.2. Professional Competence: An Expert conducts evaluations only within their area of competence, ensuring that conclusions are well-founded and objective. Experts are expected to pursue continuous professional development and maintain a high level of qualification.

3.3. Objectivity and Independence: Participants' solutions are evaluated strictly in accordance with established criteria. An Expert avoids bias and external influence and maintains professional integrity in documenting evaluation results.

3.4. Interaction with the Organizing Committee: An Expert demonstrates professionalism, respect, and proper conduct in cooperation with representatives of the Organizing Committee. An Expert requests and uses complete and reliable information necessary for conducting evaluations.

3.5. Confidentiality: An Expert ensures the protection of confidential and official information and does not use such information for personal benefit or in the interests of third parties. Disclosure of confidential information is permitted only in cases provided for by applicable law or agreed upon with the Organizing Committee.

3.6. Relations within the Expert Community: An Expert shows respect for the professional opinions and qualifications of fellow experts and refrains from publicly criticizing or discussing their work. In the event of disagreements, an Expert seeks constructive dialogue and consensus based on facts and openness.

4. STANDARDS OF CONDUCT WITHIN THE EXPERT COMMUNITY

4.1. An Expert recognizes the value of diverse professional opinions and experiences of colleagues, fostering an atmosphere of mutual respect and support.

4.2. An Expert refrains from interfering in the work of other experts or imposing personal views, adhering to the established evaluation criteria.

4.3. An Expert supports colleagues by facilitating their adaptation and integration into the expert community and demonstrates friendliness, courtesy, and professionalism in communication with colleagues and Championship participants.

4.4. An Expert communicates clearly and professionally, avoiding offensive, discriminatory, or provocative statements, and refrains from any form of discrimination based on gender, age, nationality, religious beliefs, or political views.

4.5. An Expert addresses conflict situations openly and on the basis of facts, seeking consensus and mutual understanding.

5. STANDARDS OF CONDUCT TOWARD PARTICIPANTS

5.1. An Expert treats all Championship participants with respect, regardless of their experience, status, or results. Any form of humiliation, insult, or dismissive treatment is unacceptable.

5.2. During discussions and communications, an Expert maintains composure and professionalism, avoiding raised voices, aggressive tones, or emotional outbursts.

5.3. An Expert strictly refrains from any form of discrimination based on gender,

age, nationality, religion, political beliefs, disability, or other personal characteristics.

5.4. An Expert evaluates participants solely on the basis of objective criteria and factual information, excluding any attempts at manipulation, falsification, or unjustified alteration of evaluation results.

6. EVALUATION OF EXPERT PERFORMANCE

6.1. The Organizing Committee collects feedback from Championship participants to assess the quality of experts' performance and their compliance with professional ethical standards.

6.2. The following methods are used to collect feedback:

- online surveys of participants following their interaction with experts;
- the opportunity to submit anonymous feedback and suggestions;
- monitoring of feedback available in public sources.

6.3. The Organizing Committee reviews all feedback received and takes appropriate action in cases where violations of the Code are identified.

6.4. Depending on the nature of the violation, the following measures may be applied:

- a formal warning;
- suspension from participation in the current event;
- termination of cooperation.

7. CONFIDENTIALITY

7.1. The Organizing Committee ensures the confidentiality of information obtained within the framework of this Code, except in cases provided for by applicable law.

8. FINAL PROVISIONS

8.1. This Code enters into force upon its approval by the Organizing Committee of the Championship and remains in effect throughout the entire period of the Championship.

8.2. All amendments and additions to this Code are approved by the Organizing Committee and communicated to experts in accordance with the established procedure.

8.3. Experts are required to familiarize themselves with this Code and confirm their acceptance of its provisions prior to commencing their duties.

8.4. Issues not regulated by this Code shall be resolved in accordance with the applicable legislation of the Russian Federation and the internal documents of the International Engineering Championship CASE-IN®.

8.5. This Code serves as a foundation for the development of an ethical culture within the CASE-IN® expert community, contributing to an atmosphere of mutual respect, professionalism, and a high standard in the conduct of the Championship.